



Rev. Dr. Marco A. Tinor
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"I am extremely excited to be part of this incredible team of world changers. I look forward to making a positive impact on young, impressionable minds by encouraging them with the life-changing power of the gospel of Jesus Christ. I also look forward to expanding By The Hand's reach and building the influence of our growing organization."
-Marco Tinor

Rev. Dr. Marco A. Tinor | Executive Vice President, Chief Operating Officer

Reverend Dr. Marco A. Tinor is the executive vice president and chief operating officer for By The Hand Club For Kids. In this role, Marco oversees all operations, community engagement and mission expansion for the nonprofit, whose \$17-million-plus operating budget enables it to serve more than 1,800 youth in Chicago's most under-resourced communities through comprehensive after-school programming that prioritizes faith, literacy and social-emotional learning.

Marco works closely with By The Hand's program and team leads at six sites across Chicago's south and west sides to fulfill By The Hand's mission to walk with kids from kindergarten to high school, nurturing them—mind, body and soul. He is responsible for cultivating relationships with foundations, nonprofit organizations, elected officials, parents and students, and community groups who are instrumental to By The Hand's work in the neighborhoods it serves.

Marco's unique experience spanning corporate management, pastoral leadership and community advocacy empowers him to conceptualize strategic, faith-based solutions for the challenges facing Chicago youth and their communities. Prior to joining By The Hand in 2022, he served as a Senior Pastor of St. Paul Baptist Church in Pittsburgh where he shepherded a congregation of approximately 300. During this time, he was deeply involved in Pittsburgh's civic community, helping elect the city's first African American mayor and advocating for community investment initiatives. Earlier in his career, he held management positions for Fortune 500 corporations, gaining valuable business skills that inform his leadership and impact at By The Hand.

Marco holds a Master of Divinity degree from Pittsburgh Theological Seminary and Doctor of Ministry degree from United Theological Seminary, where he developed a deep knowledge of the scriptures that is fundamental to his work at By The Hand. A graduate (and former football player) of the University of Pittsburgh, Marco has been recognized by *Pittsburgh Magazine* and *Pittsburgh Urban Magnet Project* as a "40 Under 40" honoree, an award given to the most influential young leaders in the city. He is involved with Alpha Phi Alpha the oldest intercollegiate historically African American fraternity through which he is an active mentor and volunteer.

Marco resides with his wife, Dr. Akilah J. Townsend, and their son, Micah, in the south suburbs of Chicago.